

## **Patterson Pump Co**

### **Finish Painter**

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**Department:** Paint  
**FLSA Status:** Non-Exempt  
**Grade/Level:** 4  
**Job Type:** Regular  
**Work Schedule:** 2<sup>nd</sup> Shift  
Monday - Friday Additional hours if needed.

**Job Status:** Full Time  
**Reports To:** Paint Application Manager  
**Amount of Travel Required:** Very little travel  
**Positions Supervised:** None

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#### **POSITION SUMMARY**

Set up, operate, or tend machines to coat or paint any of a wide variety of products lacquer thinner, epoxy, urethane, rubber, and varnish. Must be willing to work overtime as needed.

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#### **ESSENTIAL FUNCTIONS**

##### **Reasonable Accommodations Statement**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

##### **Essential Functions Statement(s)**

- Must be able to use all types of respirators.
- Observe machine gauges and equipment operation to detect defects or deviations from standards and make adjustments as necessary.
- Determine paint flow, viscosity, and coating quality by performing visual inspections.
- Weigh or measure chemicals, coatings, or paints before adding them to machines.
- Select appropriate coatings, paints, or sprays, or prepare them by mixing substances according to formulas.
- Set up and operate machines to paint or coat products, paint, or rustproofing materials.
- Turn dials, handwheels, valves, or switches to regulate air pressure and circulation, and the flow or spray of coatings or paints.
- Start and stop operation of machines, using levers or buttons.
- Record operational data on specified forms.
- Start pumps to mix solutions and fill tanks.
- Operate auxiliary machines or equipment used in coating or painting processes.
- Fill hoppers, reservoirs, troughs, or pans with material used to coat, paint, or spray, using conveyors or pails (proper containers).
- Perform test runs to ensure that equipment is set up properly.
- Clean machines, related equipment, and work areas, using water, solvents and other cleaning aids.

- Attach hoses or nozzles to machines, using wrenches and pliers, and make adjustments to obtain the proper dispersion of spray.
- Remove materials, parts, or workpieces from painting or coating machines, using hand tools, cranes, lifts, or carts.
- Transfer completed items or products from machines to drying or storage areas, using handcarts, hand trucks, or cranes.
- Attach and align machine parts such as rollers, guides, brushes, and blades, using hand tools.
- Examine, measure, weigh, or test sample products to ensure conformance to specifications.
- Cross train in all paint booths as needed.
- Hold or position spray guns to direct spray onto articles.
- Able to obtain and operate lift truck
- Operate grinders, deburrers, sanders, and portable shot blaster as needed.
- Place items or products on saw horses, stands to coat, paint, or spray them, using hands, hoists, or truck lifts.
- Able to do body repair work as needed.
- Keep work area clean. Help clean, organize and maintain paint house.
- Paint small items and perform touch-up painting, using paint brushes, rollers, and gravity guns.
- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.
- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).
- Regular attendance at work is an essential function of the job.

## **POSITION QUALIFICATIONS**

### **Competency Statement(s)**

- Training - Ability to develop a particular skill in others to bring them up to a predetermined standard of work performance.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Reliability - The trait of being dependable and trustworthy.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Coaching and Development - Ability to provide guidance and feedback to help others strengthen specific knowledge/skill areas.
- Applied Learning - Ability to participate in needed learning activities in a way that makes the most of the learning experience.
- Accuracy - Ability to perform work accurately and thoroughly.
- Accountability - Ability to accept responsibility and account for his/her actions.

## **SKILLS & ABILITIES**

**Education:** High School Graduate or General Education Degree (GED): Required  
Associate Degree (two year college or technical school) Preferred, Field of Study: Industrial Painting or Auto Painting and Collision Repair

**Experience:** 1 plus years of experience in Painting

**Computer Skills:** None

**Certifications & Licenses:** Forklift, confined space training.

**Other Requirements:** Perform all other duties as required by supervision.  
Must be able to wear respirator.  
Overtime as required.

## PHYSICAL DEMANDS

**N (Not Applicable)** Activity is not applicable to this position.

**O (Occasionally)** Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

**F (Frequently)** Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

**C (Constantly)** Position requires this activity more than 66% of the time (5.5+ hrs/day)

### Physical Demands

		<b>Lift/Carry</b>	
Stand	F	10 lbs or less	F
Walk	O	11-20 lbs	O
Sit	O	21-50 lbs	O
Manually Manipulate	F	51-100 lbs	N
Reach Outward	F	Over 100 lbs	N
Reach Above Shoulder	F		
Climb	O		
Crawl	O	<b>Push/Pull</b>	
Squat or Kneel	F	12 lbs or less	O
Bend	F	13-25 lbs	O
Grasp	F	26-40 lbs	N
Speak	O	41-100 lbs	N

### Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Sense of Sound - Normal
- Sense of Smell
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) - Foot, eye, ear, hand, and

- respiratory PPE.
- Sense of Balance

**WORK ENVIRONMENT**

Manufacturing shop floor environment. Cold in winter, hot in summer.

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Prepared By:	_____	Date:	_____
Approval:	_____	Date:	_____
Approval:	_____	Date:	_____
Approval:	_____	Date:	_____
Employee Signature:	_____	Date:	_____

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.